

**LETTER OF AGREEMENT  
BETWEEN  
DISTRICT ATTORNEY INVESTIGATORS ASSOCIATION  
AND  
CLARK COUNTY, NEVADA**

On March 15, 2020, Clark County, Nevada declared a state of emergency in response to the COVID-19 pandemic. The following terms outlined in this letter of agreement shall be effective July 25, 2020.

1. The new work schedule will adhere to a 76-hour pay period with the following schedule effective July 25, 2020:
  - a. A 38-hour work schedule shall be four (4) nine and one half (9 ½) hour work shifts with a thirty (30) minute paid lunch period and three (3) consecutive days off (including weekends). Overtime shall be compensated for hours worked in excess of ten (10) hours per work shift or in excess of forty (40) hours in a workweek.
  - b. The workweek schedule must comply with the Fair Labor Standards Act definition of workweek, Section 778.105 (FLSA Regulations 29 CFR, July 1985) and any amendments that define the workday.
2. Employees shall be compensated at the same hourly rate for seventy-six (76) hours in a pay period as opposed to eighty (80) hours. This change in hours compensated shall result in a reduction of four (4) hours worked per pay period.
3. The following articles will remain unchanged and there will be no reduction in benefits: Article 13, Article 16, Article 17, and Article 21.
4. Article 24 – Acting pay will be eligible to be paid after four (4) consecutive shifts.
5. Article 18 – The pay for each holiday shall be equal to the employees designated work shift as defined by 1(a) of this LOA. Employees required to work on an observed holiday shall receive payment at time and one-half (1 ½) for all hours worked in addition to eight (8) hours of holiday straight time. Employees working a schedule other than Monday – Friday shall receive holiday leave equal to the designated work shift if the holiday falls during the employee's weekend.
6. The implementation effective date of the newly established workweek schedule in 1a, and related provisions, shall be July 25, 2020 with an expiration date of July 23, 2021.
7. With the exception of the newly established work schedule, DAIA and Clark County agree that the current collective bargaining agreement set to expire on June 20,

2021 shall be extended to June 30, 2022, to include the option for a fiscal reopener which must comply with the notifications of the provisions of NRS 288.

8. Agreement that when the M Plan employees have their workweeks restored to a full workweek, the County will also restore the full 40-hour workweek to DAIA bargaining unit employees. The County agrees to notify DAIA at such time the BCC approves a 40-hour workweek for any other County employee group.